

**CONCHO VALLEY  
WORKFORCE DEVELOPMENT  
BOARD**

**AGENDA**

Thursday December 11, 2025, at 2:00pm- Hybrid (In person and Teams option)

**NOTE:** The Concho Valley Workforce Development Board may discuss, deliberate, and take all appropriate action on any matter listed on this Agenda.

**This meeting, associated recordings, and minutes are subject to the Open Records Act. Texas Public Information Act that satisfies the legal requirements of Government Code, Chapter 551.**

**Special Instructions-** Per DIR and Secretary of State Guidelines-Online notices for any open meeting hosted in person and held partially or fully by webinar or teleconference must include a toll-free dial-in number or a free-of-charge videoconference link in addition to and included in the agenda packet. The meeting must allow for two-way communication to the public. This meeting, to be of record must be recorded. All members and attendees must announce who they are when speaking during the session to be recorded. Please announce your votes as well as place them in the chat box to be counted.

***Mission: the mission of the Concho Valley Workforce Development Board (CVWDB) is to promote the economic wellbeing of all residents through the delivery of employer-driven and customer-centered services. It is the intention of the board to ensure that every CVWDB resident has the opportunity to work in his or her chosen field at their highest desired capacity, and that each business' workforce is trained and ready as responsible employees. More details can be found in the Concho Valley Local Workforce Development Board Plan.***

***“Enhancing the workforce one person, one business, one opportunity at a time”***

**OPEN SESSION**

***Host meeting address (In person): Workforce Solutions Office, 202 Henry O Flipper St. San Angelo, Texas room 103***

**Microsoft Teams [Need help?](#)**

**[Join the meeting now](#)**

**Meeting ID: 264 598 885 742**

**Passcode: tj6J9AN6**

**Dial in by phone**

**[+1 325-242-9919..730042646#](#) United States, Colorado City**

**[Find a local number](#)**

**Phone conference ID: 730 042 646#**

**For organizers: [Meeting options](#) | [Reset dial-in PIN](#)**

## Agenda

- Board Meeting - Call to Order
- Determination of Quorum
- Comments from CEO's
- Comments from Visitors (*limit 5 minutes*)
- Presentations (No Presentations at this time)
- Consider Approval of the October 30, 2025 Board Minutes (***Board vote required***)

### Consider Report From: Executive Committee:

- Board Chair- Board Member Updates
- Executive Director-Board Staff Updates
- Executive Director-Single Audit RFQ Update
- Executive Director- Contractor Update
- Executive Director- Grant Updates
- Executive Director- TWC Annual Conference

### Consider Report From: Economic Development and Education Committee:

- Workforce Updates
  - Workforce Programs
    - Program updates
    - CVWDB GEN 25-04: State Validation Requirements (**Board Vote Required**)
    - CVWDB SN E&T 19-01 Change 3: SNAP E&T Subrecipient Responsibilities (**Board Vote Required**)
    - CVWDB SN E&T 19-03 Change 3: Sanctions for Non-Cooperation (**Board Vote Required**)
    - CVWDB SN E&T 19-07 Change 3: Job Retention (**Board Vote Required**)
    - Performance updates
  - Business Services
    - Program updates
    - Performance updates
  - Childcare Programs
    - Program Updates
    - Performance Updates

### Consider Report From: Finance/Oversight/Cyber Governance Committee:

- Cyber Governance Review
  - Discuss the possible migration to a cloud based environment
  - Discuss time-line and costs associated with migration

- Financial Review
  - Financial Statements – October 2025
  - Contract Outstanding Report – October 2025
- Quality Assurance Review
  - Monitoring updates

Report from SERCO/Workforce Solutions: **Provided by Project Director**

- Contractor Updates

#### **EXECUTIVE/CLOSED SESSION (If needed)**

*If during the course of this meeting, any discussion of any item on the agenda should be held in executive or closed session, the Board shall convene in such executive session or closed session in accordance with the Texas Open Meeting Act, Texas Government Code Title 5 Chapter 551. All final votes, actions, or decisions shall be taken in an open session.*

#### **OPEN SESSION (CONTINUED)**

- Consideration of Possible Action Regarding Matters Executive/Closed Session, *(If needed)*
- Board Member/Community Input
- Future Agenda Items *(contact CVWDB office)*
- Selection of Subsequent Meeting Date (February 26, 2026)
- Announcements
- Adjournment of Regular Meeting ***(Board Vote Required)***

Signed by:

Nolan A. Sosa

Nolan Sosa, Board Vice Chair  
for Maribel Rios, Board Chairman

12/03/2025

Date

08:53 AM

Time

Concho Valley Workforce Development Board is an Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. If you require special accommodations, please email accommodations at [cvworkforce.org](mailto:cvworkforce.org) or call 1-800-996-7589. *Relay Texas @ 1-800-735-2989 (TDD) or 1-800-735-2988 (Voice).*