

2023 Concho Valley Workforce Development Board Target Occupations (effective 02/27/2023)

SOC	Description	2020 Jobs	2030 Jobs	2020 - 2030 Change	2020 - 2030 % Change	Avg. Annual Openings	Avg. Hourly Earnings	Typical Entry Level Education
	HealthCare							
31-9097	Phlebotomists	30	47	17	57%	7	\$14.22	Postsecondary nondegree award
29-1292	Dental Hygienists	62	66	5	8%	5	\$34.95	Associate's degree
29-2034	Radiologic Technologists and Technicians	136	138	3	2%	10	\$28.95	Associate's degree
29-2061	Licensed Practical and Licensed Vocational Nurses	449	424	(25)	(6%)	37	\$22.39	Postsecondary nondegree award
31-1131	Nursing Assistants	528	475	(54)	(10%)	61	\$13.35	Postsecondary nondegree award
31-9091	Dental Assistants	117	139	22	18%	18	\$17.44	Postsecondary nondegree award
29-2052	Pharmacy Technicians	163	178	16	10%	14	\$17.34	Postsecondary nondegree award
31-9092	Medical Assistants	314	410	96	31%	53	\$14.55	Postsecondary nondegree award
11-9111	Medical and Health Services Managers	149	209	60	41%	20	\$51.18	Bachelor's degree
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	88	146	59	67%	17	\$28.79	Bachelor's degree
29-1141	Registered Nurses	1,362	1,415	53	4%	82	\$34.57	Bachelor's degree
29-2043	Paramedics	134	169	34	26%	14	\$19.07	Postsecondary nondegree award
	Business Administration							

13-1082	Project Management Specialists	176	247	71	40%	23	\$40.27	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	102	158	56	55%	18	\$25.21	Bachelor's degree
11-3012	Administrative Services Managers	90	109	19	21%	10	\$44.51	Bachelor's degree
11-9151	Social and Community Service Managers	39	50	11	28%	5	\$31.50	Bachelor's degree
11-3121	Human Resources Managers	44	54	10	23%	5	\$57.91	Bachelor's degree
11-1021	General and Operations Managers	1,292	1,975	683	53%	215	\$41.47	Bachelor's degree
11-9199	Managers, All Other	285	402	118	41%	38	\$48.10	Bachelor's degree
13-1199	Business Operations Specialists, All Other	257	358	101	39%	34	\$31.96	Bachelor's degree
13-1071	Human Resources Specialists	220	295	75	34%	22	\$27.15	Bachelor's degree
11-2022	Sales Managers	123	182	59	48%	20	\$48.39	Bachelor's degree
	Information Technology							
15-1232	Computer User Support Specialists	196	222	26	13%	19	\$22.26	Some college, no degree
15-1231	Computer Network Support Specialists	59	69	10	17%	6	\$25.44	Associate's degree
15-1252	Software Developers	98	181	83	84%	19	\$43.94	Bachelor's degree
11-3021	Computer and Information Systems Managers	71	106	34	48%	10	\$61.07	Bachelor's degree
	Construction, Design, & Mechanical Technology							

49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	191	183	(9)	(5%)	19	\$23.45	Postsecondary nondegree award
47-2111	Electricians	287	285	(2)	(1%)	31	\$24.01	Postsecondary nondegree award
47-2152	Plumbers, Pipefitters, and Steamfitters	188	237	49	26%	29	\$23.12	Postsecondary nondegree award
11-9021	Construction Managers	211	257	46	22%	22	\$35.98	Bachelor's degree
47-2031	Carpenters	284	328	44	15%	34	\$22.45	Postsecondary nondegree award
17-2051	Civil Engineers	123	155	31	25%	13	\$36.40	Bachelor's degree
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	163	194	30	19%	21	\$22.36	Postsecondary nondegree award
51-4121	Welders, Cutters, Solderers, and Brazers	254	414	160	63%	55	\$21.65	Postsecondary nondegree award
49-9071	Maintenance and Repair Workers, General	884	1,036	153	17%	107	\$16.62	Postsecondary nondegree award
49-9041	Industrial Machinery Mechanics	245	370	126	51%	41	\$24.99	Postsecondary nondegree award
49-9081	Wind Turbine Service Technicians	18	106	88	474%	16	\$23.06	Postsecondary nondegree award
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	371	406	35	9%	43	\$31.39	Postsecondary nondegree award
49-3023	Automotive Service Technicians and Mechanics	283	311	28	10%	33	\$22.67	Postsecondary nondegree award
	Transportation							
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,260	1,075	(185)	(15%)	126	\$20.89	Postsecondary nondegree award

	Education & Training							
27-2022	Coaches and Scouts	80	132	52	65%	21	\$24.51	Bachelor's degree
25-2011	Preschool Teachers, Except Special Education	136	166	30	22%	18	\$16.93	Associate's degree
13-1151	Training and Development Specialists	137	163	26	19%	16	\$21.90	Bachelor's degree
25-2021	Elementary School Teachers, Except Special Education	804	857	53	7%	68	\$24.74	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	618	652	35	6%	48	\$25.57	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	379	390	11	3%	30	\$24.82	Bachelor's degree
25-3099	Teachers and Instructors, All Other	86	129	44	51%	18	\$31.37	Bachelor's degree
21-1021	Child, Family, and School Social Workers	191	208	17	9%	20	\$24.59	Bachelor's degree
	Finance & Insurance							
41-3031	Securities, Commodities, and Financial Services Sales Agents	99	107	7	7%	10	\$32.46	Bachelor's degree
43-3031	Bookkeeping, Accounting, and Auditing Clerks	680	759	79	12%	89	\$18.54	Some college, no degree
13-2011	Accountants and Auditors	414	489	75	18%	48	\$34.66	Bachelor's degree
11-3031	Financial Managers	140	184	43	31%	16	\$58.31	Bachelor's degree

Source: Lightcast