

2026 Concho Valley Workforce Development Board Target Occupations List

Standard Occupational Classification (SOC) Code (6-digit)	Target Occupation Job Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Change in Employment (Growth)	Total Annual Openings	Typical Education Needed for Entry into Occupation	2024 Median Hourly Wage	2024 Median Annual Wage
11-1021	General and Operations Managers	2,192	2,458	266	12.1	27	210	Bachelor's degree	\$37.68	\$78,374
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,129	1,243	114	10.1	11	135	Postsecondary nondegree award	\$23.45	\$48,776
29-1141	Registered Nurses	1,443	1,568	125	8.7	12	93	Bachelor's degree	\$36.27	\$75,442
31-1131	Nursing Assistants	501	551	50	10	Not Avail	81	Postsecondary nondegree award	16.52	34,358
25-2021	Elementary School Teachers, Except Special Education	873	930	57	6.5	6	66	Bachelor's degree	\$25.97	\$49,871
49-3023	Automotive Service Technician and Mechanics	415	526	111	27	Not Avail	53	Postsecondary nondegree award	\$22.58	\$46,959
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	646	692	46	7.1	5	46	Bachelor's degree	\$32.16	\$61,756
31-9092	Medical Assistants	262	325	63	24	6	44	Postsecondary nondegree award	\$17.31	\$36,005
13-2011	Accountants and Auditors	461	518	57	12.4	6	43	Bachelor's degree	\$35.47	\$73,778
29-2061	Licensed Practical and Licensed Vocational Nurses	476	507	31	6.5	3	40	Postsecondary nondegree award	\$27.49	\$57,179
51-4121	Welders, Cutters, Solderers, and Brazers	279	347	68	24.4	7	38	Postsecondary nondegree award*	\$22.18	\$46,136
11-9111	Medical and Health Services Managers	263	346	83	31.6	8	29	Bachelor's degree	\$47.76	\$99,341
25-2022	Middle School Teachers, Except Special and Career/Technical Education	387	412	25	6.5	2	28	Bachelor's degree	\$30.02	\$57,630
47-2111	Electricians	257	288	31	12.1	3	27	Postsecondary nondegree award*	\$22.70	\$47,217
13-1199	Business Operations Specialists, All Other	260	282	22	8.5	2	25	Bachelor's degree	\$30.64	\$63,731
13-1082	Project Management Specialists	266	308	42	15.8	4	24	Bachelor's degree	\$36.26	\$75,421
13-1071	Human Resources Specialists	229	258	29	12.7	3	23	Bachelor's degree	\$28.45	\$59,176
31-9091	Dental Assistants	125	158	33	26.4	3	23	Postsecondary nondegree award	\$17.23	\$35,838
11-9199	Managers, All Other	248	271	23	9.3	2	21	Bachelor's degree	\$60.33	\$125,486
47-2152	Plumbers, Pipefitters, and Steamfitters	219	237	18	8.2	2	21	Postsecondary nondegree award*	\$22.99	\$47,818
15-1232	Computer User Support Specialists	220	250	30	13.6	3	19	Some college, no degree	\$21.75	\$45,240
11-3031	Financial Managers	204	244	40	19.6	4	19	Bachelor's degree	\$62.96	\$130,957
11-2022	Sales Managers	209	231	22	10.5	2	18	Bachelor's degree	\$46.11	\$95,909
29-2052	Pharmacy Technicians	166	186	20	12	2	18	Postsecondary nondegree award*	\$20.18	\$41,978
13-1161	Market Research Analysts and Marketing Specialists	147	176	29	19.7	3	17	Bachelor's degree	\$26.43	\$54,974
15-1252	Software Developers	156	221	65	41.7	6	16	Bachelor's degree	\$50.74	\$105,539
25-3099	Teachers and Instructors, All Other	124	132	8	6.5	1	16	Bachelor's degree	\$39.04	\$74,963
15-1299	Computer Occupations, All Other	166	203	37	22.3	4	15	Bachelor's degree	\$49.26	\$102,461
11-9021	Construction Managers	154	181	27	17.5	3	15	Bachelor's degree	\$46.81	\$97,365
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	150	165	15	10	2	15	Postsecondary nondegree award	\$24.52	\$51,002
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	86	121	35	40.7	4	13	Bachelor's degree	\$33.03	\$68,702
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	99	116	17	17.2	2	13	Postsecondary nondegree award	\$27.40	\$56,992
13-1151	Training and Development Specialists	125	139	14	11.2	1	12	Bachelor's degree	\$27.66	\$57,533
19-5011	Occupational Health and Safety Specialists	86	108	22	25.6	2	12	Bachelor's degree	\$34.89	\$72,571
25-2012	Kindergarten Teachers, Except Special Education	106	114	8	7.5	1	12	Bachelor's degree	\$29.74	\$57,105
17-2141	Mechanical Engineer	56	121	65	116	Not Avail	12	Bachelor's Degree	\$34.88	\$72,550
17-2051	Civil Engineers	146	170	24	16.4	2	11	Bachelor's degree	\$32.95	\$68,536
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	105	121	16	15.2	2	11	Bachelor's degree	\$29.18	\$60,694
11-3021	Computer and Information Systems Managers	108	135	27	25	3	10	Bachelor's degree	\$62.98	\$130,998
13-2020	Property Appraisers and Assessors	104	111	7	6.7	1	10	Bachelor's degree	\$22.84	\$47,507
49-9081	Wind Turbine Service Technicians	62	76	14	23	Not Avail	10	Postsecondary nondegree award	\$25.73	\$53, 528
29-2053	Psychiatric Technicians	99	108	9	9.1	1	9	Postsecondary nondegree award	\$16.30	\$33,904
41-3031	Securities, Commodities, and Financial Services Sales Agents	100	107	7	7	1	9	Bachelor's degree	\$26.81	\$55,765
29-2034	Radiologic Technologists and Technicians	113	127	14	12.4	1	8	Associate's degree	\$34.40	\$71,552

29-2010	Clinical Laboratory Technologists and Technicians	110	117	7	6.4	1	8	Bachelor's degree	\$27.76	\$57,741
29-2072	Medical Records Specialists	102	114	12	11.8	1	8	Postsecondary nondegree award	\$19.76	\$41,101
11-3012	Administrative Services Managers	85	91	6	7.1	1	8	Bachelor's degree	\$49.61	\$103,189
13-1121	Meeting, Convention, and Event Planners	68	74	6	8.8	1	8	Bachelor's degree	\$22.57	\$46,946
29-2056	Veterinary Technologists and Technicians	57	73	16	28.1	2	8	Associate's degree	\$17.07	\$35,506
31-9097	Phlebotomists	52	61	9	17.3	1	8	Postsecondary nondegree award	\$17.58	\$36,566
15-1211	Computer Systems Analysts	83	98	15	18.1	2	7	Bachelor's degree	\$46.64	\$97,011
13-2052	Personal Financial Advisors	81	97	16	19.8	2	7	Bachelor's degree	\$29.57	\$61,506
29-1292	Dental Hygienists	69	87	18	26.1	2	7	Associate's degree	\$39.48	\$82,118
11-2021	Marketing Managers	60	69	9	15	1	7	Bachelor's degree	\$51.77	\$107,682
29-2032	Diagnostic medical Sonographers	<10	46	Ins Data	Ins Dat	Not Avail	7**	Associate's degree	\$42.05	\$87,466
15-1244	Network and Computer Systems Administrators	95	101	6	6.3	1	6	Bachelor's degree	\$33.37	\$69,410
13-1111	Management Analysts	60	70	10	16.7	1	6	Bachelor's degree	\$38.36	\$79,789
15-1231	Computer Network Support Specialists	59	66	7	11.9	1	6	Associate's degree	\$32.01	\$66,581
17-3022	Civil Engineering Technologists and Technicians	50	58	8	16	1	6	Associate's degree	\$26.45	\$55,016
13-2099	Financial Specialists, All Other	72	77	5	6.9	Not Avail	5	Bachelor's degree	\$34.03	\$70,782
11-3051	Industrial Production Managers	69	74	5	7.2	Not Avail	5	Bachelor's degree	\$58.60	\$121,888
11-9151	Social and Community Service Managers	69	73	4	5.8	Not Avail	5	Bachelor's degree	\$30.91	\$64,293
29-1126	Respiratory Therapist	70	79	10	14	Not Avail	5	Associate's Degree	\$32.91	\$68,455

Source: Texas LMI, Lightcast, and Local Wisdom; * Denotes Occupations added based on local wisdom

**Based on local wisdom, still pending additional data