

**2024 Concho Valley Workforce Development Board Target Occupations
(03/01/2024)**

SOC	Description	2024 Jobs	2033 Jobs	2024 - 2033 Change	2024 - 2033 % Change	Avg. Annual Openings	Avg. Hourly Earnings	Typical Entry Level Education
	HealthCare							
31-9097	Phlebotomists	30	47	17	57%	7	\$14.22	Postsecondary nondegree award
21-1099	Community and Social Service Specialist, All Others	22	36	7	26%	4	\$19.40	Bachelor's degree
29-1292	Dental Hygienists	65	75	7	10%	5	\$36.69	Associate's degree
29-2034	Radiologic Technologists and Technicians	136	138	3	2%	10	\$28.95	Associate's degree
29-2061	Licensed Practical and Licensed Vocational Nurses	449	424	(25)	(6%)	37	\$22.39	Postsecondary nondegree award
31-1131	Nursing Assistants	527	534	11	2%	77	\$14.04	Postsecondary nondegree award
31-9091	Dental Assistants	136	151	11	7%	21	\$17.23	Postsecondary nondegree award
29-2052	Pharmacy Technicians	171	193	16	9%	18	\$18.28	Postsecondary nondegree award
31-9092	Medical Assistants	296	361	47	15%	48	\$16.02	Postsecondary nondegree award
31-2021	Physical Therapist Assistant	31	37	4	14%	5	\$27.32	Associate's degree
29-1126	Respiratory Therapists	79	68	(7)	(10%)	4	\$33.35	Associate's degree
11-9111	Medical and Health Services Managers	226	293	51	21%	24	\$53.25	Bachelor's degree
21-1018	Substance Abuse, Behavioral Disorder, and	108	184	53	41%	19	\$25.10	Bachelor's degree

	Mental Health Counselors							
29-1141	Registered Nurses	1,362	1,415	53	4%	82	\$34.57	Bachelor's degree
29-2031	Cardiovascular Technologists and Technicians	30	23	(4)	(16%)	2	\$30.80	Associate's degree
29-2032	Diagnostic Medical Sonographers	50	46	(3)	(5%)	2	\$36.22	Associate's degree
29-2043	Paramedics	134	169	34	26%	14	\$19.07	Postsecondary nondegree award
	Business Administration							
13-1082	Project Management Specialists	176	247	71	40%	23	\$40.27	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	145	214	54	34%	23	\$26.69	Bachelor's degree
11-3012	Administrative Services Managers	107	126	16	15%	11	\$47.55	Bachelor's degree
13-1041	Compliance Officers	138	164	22	16%	14	\$36.88	Bachelor's degree
11-9151	Social and Community Service Managers	57	80	16	26%	7	\$30.93	Bachelor's degree
11-3121	Human Resources Managers	68	87	14	19%	8	\$55.74	Bachelor's degree
11-1021	General and Operations Managers	2,050	2,408	245	11%	208	\$44.11	Bachelor's degree
11-9199	Managers, All Other	177	224	34	18%	19	\$58.35	Bachelor's degree
13-1199	Business Operations Specialists, All Other	258	335	55	20%	32	\$31.08	Bachelor's degree
13-1071	Human Resources Specialists	312	408	72	21%	38	\$28.03	Bachelor's degree
23-2011	Paralegals and Legal Assistants	112	125	9	8%	13	\$24.49	Associate's degree

11-3013	Facilities Managers	201	231	20	9%	19	\$49.10	Bachelor's degree
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Science	90	110	14	15%	11	\$38.59	Bachelor's degree
11-2022	Sales Managers	205	242	26	12%	19	\$54.01	Bachelor's degree
	Information Technology							
15-1232	Computer User Support Specialists	231	274	33	14%	21	\$23.03	Some college, no degree
15-1244	Network and Computer System Administrators	98	122	18	17%	8	\$35.51	Bachelor's degree
15-1231	Computer Network Support Specialists	74	85	8	10%	6	\$28.27	Associate's degree
15-1211	Computer System Analysts	96	130	25	24%	10	\$42.67	Bachelor's degree
15-1252	Software Developers	148	254	76	43%	20	\$47.23	Bachelor's degree
11-3021	Computer and Information Systems Managers	108	154	34	29%	13	\$61.61	Bachelor's degree
	Construction, Design, & Mechanical Technology							
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	166	195	21	12%	17	\$25.42	Postsecondary nondegree award
47-2111	Electricians	248	285	26	10%	27	\$23.93	Postsecondary nondegree award
47-2152	Plumbers, Pipefitters, and Steamfitters	213	242	19	9%	22	\$22.90	Postsecondary nondegree award
11-3051	Industrial Production Managers	69	97	19	25%	8	\$56.24	Bachelor's degree
11-9021	Construction Managers	92	114	14	15%	9	\$43.37	Bachelor's degree

47-2031	Carpenters	106	130	14	12%	12	\$19.25	Postsecondary nondegree award
17-2141	Mechanical Engineers	45	79	24	44%	6	\$41.98	Bachelor's degree
17-2051	Civil Engineers	147	198	36	22%	14	\$36.96	Bachelor's degree
17-2112	Industrial Engineers	80	120	27	30%	9	\$60.60	Bachelor's degree
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	147	187	28	17%	18	\$21.46	Postsecondary nondegree award
51-4121	Welders, Cutters, Solderers, and Brazers	292	375	55	17%	40	\$21.06	Postsecondary nondegree award
49-9071	Maintenance and Repair Workers, General	923	1,079	110	11%	105	\$17.30	Postsecondary nondegree award
49-9041	Industrial Machinery Mechanics	202	360	117	48%	36	\$24.89	Postsecondary nondegree award
49-9081	Wind Turbine Service Technicians	71	146	55	61%	17	\$23.21	Postsecondary nondegree award
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	433	476	28	6%	40	\$32.50	Postsecondary nondegree award
49-3023	Automotive Service Technicians and Mechanics	403	452	33	8%	40	\$21.65	Postsecondary nondegree award
	Transportation							
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,085	1,280	133	12%	142	\$23.17	Postsecondary nondegree award
	Education & Training							
27-2022	Coaches and Scouts	74	95	14	17%	13	\$26.52	Bachelor's degree
25-2011	Preschool Teachers, Except Special Education	143	167	19	13%	19	\$17.39	Associate's degree

13-1151	Training and Development Specialists	143	177	25	16%	16	\$22.29	Bachelor's degree
25-2012	Kindergarten Teachers, Except Special Education	86	94	6	7%	10	\$24.86	Bachelor's degree
25-2021	Elementary School Teachers, Except Special Education	888	964	58	6%	68	\$24.69	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	672	737	49	7%	49	\$25.69	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	403	438	27	6%	31	\$25.12	Bachelor's degree
25-3099	Teachers and Instructors, All Other	135	155	14	10%	19	\$30.21	Bachelor's degree
21-1021	Child, Family, and School Social Workers	170	212	31	17%	18	\$23.77	Bachelor's degree
	Finance & Insurance							
41-3031	Securities, Commodities, and Financial Services Sales Agents	92	123	23	23%	11	\$29.08	Bachelor's degree
43-3031	Bookkeeping, Accounting, and Auditing Clerks	759	826	40	5%	98	\$19.17	Some college, no degree
13-2011	Accountants and Auditors	402	503	75	17%	48	\$36.44	Bachelor's degree
11-3031	Financial Managers	200	283	64	29%	24	\$62.34	Bachelor's degree

Labor Market Information Source: Lightcast